



THE JANIS GROUP, INC. (JGI)

THE JGI STORY

The Janis Group Inc., (JGI), was founded in 1982 as a Software and Professional Services firm specializing in Human Resources, Payroll, and Benefits Solutions. Today, JGI drives business value by helping enterprises nationwide implement, improve, and integrate their systems and processes, delivering superior technology skills and vendor-specific expertise.

Our proficiency with various HR applications, including PeopleSoft, ADP, Oracle, Lawson, JD Edwards and Business Objects is unmatched. Our services support implementations, integrations, upgrades, support, optimization, consulting and managed services.

JGI has developed a suite of services built around our expertise in enterprise systems management and reporting:

- ◆ Oracle Practice – Specializing in PeopleSoft & JD Edwards Services
- ◆ Business Intelligence & Web Reporting Services
- ◆ HR21 Division – Specialized in ADP Enterprise Services

ORACLE PRACTICE – SPECIALIZING IN PEOPLESOFT & JD EDWARDS

JGI can handle any Oracle needs from assessment through implementation and support. Our delivery teams are comprised of senior level consultants who bring extensive experience to your project in the areas of technology, business process design, data management and reporting analytics.

Our Oracle Service capabilities include:

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| <ul style="list-style-type: none"> ◆ Implementation Services • Oracle, PeopleSoft, JD Edwards • Fusion Middleware • Support • Managed Services | <ul style="list-style-type: none"> ◆ Upgrade Services • Technical Upgrades • Application Upgrades • Process Re-engineering • Optimization | <ul style="list-style-type: none"> ◆ Consulting Services • Design / Implementation Strategies • Streamlining • Business Process Best Practices • Redundancy Eliminations |
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BUSINESS INTELLIGENCE (B.I.) & WEB REPORTING SERVICES

JGI offers a number of services to simplify deployment and management of Business Intelligence tools, reports, applications, and analytic engines.

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| <ul style="list-style-type: none"> ◆ Enterprise Reporting (Training & Development) • Crystal • ReportSmith (ADP) • SQR • Oracle Discoverer • Cognos | <ul style="list-style-type: none"> ◆ Lawson Business Intelligence & Reporting Services • SmartNotes • Framework Services • Process Flow • Dashboards • Crystal Reports | <ul style="list-style-type: none"> ◆ Business Objects Enterprise (BOE) Implementation Services • Performance Management Apps • Dashboard Management • Scorecards • Crystal Reporting • Business Intelligence Platform |
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HR21 DIVISION – SPECIALIZED IN ADP ENTERPRISE SERVICES

For over a decade, HR21 (a wholly owned division of JGI) has been a [Premier ADP Partner](#) - Implementing, integrating and upgrading Enterprise and HRizon applications in large HR environments. HR21 has successfully provided services to over 250 ADP customers.

Some of the services and expertise that we extend to ADP users include:

- ◆ IMPLEMENTATION & INTEGRATION
- ◆ UPGRADES / PATCHES
- ◆ SELF SERVICE

JGIs STRATEGIC PARTNERSHIPS Include:

- ADP
- Oracle / PeopleSoft / JD Edwards
- Lawson
- Business Objects